



## University Faculty Council

Meeting: Tuesday, April 2, 2024 - 4:10-5:30 PM

Location: Stockdale Boardroom | <https://neomed.zoom.us/j/97362108510?pwd=VTVXUkFIY1J5RExKS3hqWUVpOTJXQT09>

### ZOOM Information: Connection time 3:55 PM

<https://neomed.zoom.us/j/97362108510?pwd=VTVXUkFIY1J5RExKS3hqWUVpOTJXQT09>;

Or Telephone: +1 312 626 6799 (US Toll); +1 646 876 9923 (US Toll)

Meeting ID: 973 6210 8510 | Password:609086

**Members (attendees in bold):** **Jeffrey Mellott (chair), Petrea Cober (vice-chair),** Timothy Barreiro, Natalie Bonfine, **Yeong-Renn Chen, Lukas Everly,** Sheila Fleming, **Alex Galazyuk, Kristen Knepp, Yong Lu, Vahagn Ohanyan,** Erica Stovsky, **Xinwen Wang, Taylor Watson, Liya Yin**

**Speakers:** President Langell, Patrick Gallegos

**Administrative Support:** Andrea Coard, Deborah Loyet

4:10 p.m.- 4:15 p.m.	1	<b>Welcome</b> <i>Jeff Mellott, Ph.D., Chair, University Faculty Council</i>	Dr. Mellott welcomed everyone, and the meeting convened at the later time of 5:10 p.m.
	2	Approve previous UFC minutes <a href="#">03.05.2024</a> <i>(Approved minutes located on <a href="#">NEOMED website</a>)</i>	Dr. Everly moved to approve the minutes; Dr. Lu seconded. The minutes were approved by the council members
	3	<a href="#">Executive Management Team Notes</a> <a href="#">Executive Management Team Fall 2024 meeting sign ups</a>	Mr. Mellott informed the council members that the sign-up sheet for the Fall 2024 EMT meetings is now available in the UFC OneDrive folder. He encouraged members to sign up, especially those who had not participated during the Spring semester.
4:15 p.m.– 4:20 p.m.	4	<b>Ohio Faculty Council Update</b> <i>Petrea Cober, Pharm.D., University Faculty Council</i>	Dr. Cober provided the Ohio Faculty Council update. She said at the last meeting representatives were invited from Florida, Pennsylvania and Wisconsin to discuss challenges they had faced in their states and strategies they had utilized to address them.  Dr. Mellott will confirm with Dr. Litman if he is planning to attend the April Ohio Faculty Council meeting.

<p>4:20 p.m.- 4:30 p.m.</p>	<p>5</p>	<p><b>Provost notes</b> <i>Jeff Mellott, Ph.D., Chair, University Faculty Council</i></p>	<p>Dr. Mellott provided an update on the request from the Provost for a UFC representative to serve on the Institute for Teaching Excellence. Dr. Christine Crish has been nominated for the role and her recommendation will be presented to the Board of Trustees at the June meeting for approval.</p> <p>The Institute for Teaching Excellence will be led by Dr. Jennifer Hillyer serving as its Executive Director. The program will be a faculty service, run and guided by the faculty.</p> <p>The topic of faculty morale has been discussed and there is a possibility that the UFC could be asked to form a task force to create a survey. It would be a good measure to see how the compensation plan, post tenure review, and annual performance evaluation are working.</p> <p>Workload is ongoing. The next step is to determine how to manage the workload for faculty who fund their salaries through grants. Dr. German has stated that it can be challenging to pinpoint the exact amount of effort faculty dedicate to each grant. To address this, she will use Financial Status Reports (FSRs) to assess and identify the level of effort attributed to each grant.</p>
<p>4:30 p.m.- 4:35 p.m.</p>	<p>6</p>	<p><b>Board of Trustees update</b> <i>Patrick Gallegos, Pharm.D., Associate Professor Pharmacy Practice</i></p>	<p>Dr. Gallegos shared his report from the March 6, 2024, NEOMED Board of Trustees meeting.</p> <p>A new board member Karen McQueen was officially sworn in.</p> <p>Dr. Gallegos highlighted the following points from the committee reports.</p> <p><u>Institutional Advancement Committee</u> FY24 Progress on Goals NEOMED connect – the mentoring platform was highlighted. It is very well organized and more students and faculty are now using it.</p> <p><u>Academic and Scientific Affairs Committee</u></p> <ul style="list-style-type: none"> <li>• Conferral of degrees</li> <li>• The Class of 2024 is the largest in the history of NEOMED</li> <li>• A report from the Bitonte College of Dentistry, included a discussion on the HLC visit and the upcoming CODA site visit on April 4 and 5, 2024</li> <li>• Positive discussion regarding more research proposals and funded proposals</li> <li>• Trying to break up research publication numbers by different specifications i.e. college, department, impact factor, and focus area.</li> </ul>

			<p>The Board of Trustee members asked for the creation of an open house during BOT days for the trustees to visit researchers.</p> <p><u>Finance, Fiscal Policy and Investment Committee</u></p> <ul style="list-style-type: none"> <li>• Mary Taylor introduced Cami Greene, director of accounting and controller</li> <li>• Grant Guyuron, from Clearstead, discussed and explained some of the changes for the NEOMED equity portfolio</li> <li>• Tuition and fees increasing 4.2%</li> <li>• The maximum increased allowed by the governor is 5.4%</li> <li>• Renovations discussed and approved.</li> </ul> <p><u>Report of the President</u></p> <ul style="list-style-type: none"> <li>• White coat ceremonies</li> <li>• Good MATCH results for COM and COP</li> <li>• University Hospital Affiliation Agreements</li> <li>• NEOMED is launching an executive education program</li> <li>• COD – CODA site visit April 4-5</li> <li>• Commencement – Saturday Dr. Dan Simon, UH</li> </ul> <p><u>Strategic Plan Update</u></p> <ul style="list-style-type: none"> <li>• Making good progress overall</li> <li>• 70-75% goal completion</li> </ul> <p>The next Board of Trustees meeting is scheduled for June 20.</p> <p>Dr. Mellott asked for some information regarding NEOMED Connect. Dr. Gallegos explained it is a mentoring platform for students and faculty to connect together.</p> <p>Dr. Mellott asked if there was any discussion concerning space for the College of Dentistry. Dr. Gallegos said the information provided was connected to the CODA accreditation site visit.</p> <p>Dr. Faison shared a study of academic space has been completed and how space is assigned. They are looking at different options to automate and manage academic space. There is enough space, but we need to be good at managing it.</p>
4:35 p.m.- 5:00 p.m.	7	<p><b>Leadership Report</b> <i>President Langell, M.D., Ph.D., M.P.H., M.B.A.</i></p>	<p>Dr. Langell thanked the group for the opportunity to address the faculty.</p> <p><u>University Hospitals Partnership Update</u></p> <ul style="list-style-type: none"> <li>• Continues to grow and is doing very well</li> </ul>

- Finishing out FY23-24 affiliation agreement which resulted in 23 million dollars in total gross revenue to the University
- Revenue is to support several programs at the University and some programs put in place for faculty and student
- Student programming in COM has expanded rapidly
- Now at 177 clerkship rotations
- Plans are to go to 268 students
- COP has not needed additional slots but UH is open to providing these if required
- Working with us to expand the CAA program
- Drs. Faison and Aultman leading an effort to move the simulation site to UH Portage hospital
- Expanded support by naming the hearing research center  
Looking at future opportunities to name and better support other areas of our RFAs. These will be sequenced in over time.
- Faculty scholars program – hoping to expand in the future
- Student scholars program – provided additional support to six of our PhD students, raising their their stipend package above most other universities in Ohio. Hoping to expand in the future
- We have been asked to consider starting a College of Nursing. Resources will be provided to support this. UH will commit to providing all the clinical rotations necessary, assist with education and provide the funding to set up the program.
- Will likely want it to have a footprint on one of their campuses in Cleveland.
- Very early stages of discussion and needs to make sense to NEOMED for it to happen.
- Undergoing 5 year strategic joint plan
- Joint Strategic Oversight Group (JSOG) – leadership from all elements of NEOMED and UH system meet together.
- The group has collaborated to develop programs that will support our growth.
- UH has used Manatt as they are national experts in health system organization and strategic growth.
- Manatt will bring the two teams together and layout the road maps for the next five years.
- Their financial commitment has grown substantially and is expected to grow further over the next four years.
- It takes time for organizations to get used to change and we NEOMED is fortunate to have great partners. UH is the first to give us dollars but it is important to maintain relationships with our other partners.
- The indexes have been created for those awarded a University Faculty Scholars appointment and the dollars funds should be coming in.

- The financial aid department is looking at the best practices for the student stipends.
- Dr. Langell emphasized again that all partners are critical and the partnerships are going very well.

Dr. Galazyuk asked what benefits are UH obtaining from the partnership.

Dr. Langell said the benefits from NEOMED to UH are multiple.

- Workforce pipeline – UH is struggling to hire clinicians and physicians. NEOMED is the number one medical and pharmacy school to provide workforce to the state of Ohio. UH likes community based care.
- Executive education programs created to train clinicians and staff e.g. LSS
- FAME E and R programs – tailored to UH needs
- Partnership includes the ability to send faculty and staff to our masters programing
- Like location and caliber of faculty
- Hearing Research Group – one of the top in the country
- Neurodegenerative group – next to be interested in

Dr. Everly – asked about consideration within the partnership of having a clinical educator and having a shared faculty relationship with UH and COP and Pharmacy Practice. Dr. Langell advised to share the information with Dr. Tromp for her discussion with the consultant Manatt.

Dr. Galazyuk asked if it has been considered to use money from the partnership to build the B2B program. Dr. Langell said he has talked with Dr. Basson and thinks it is a perfect way to do it. An easy way to do this is to cover the PhD stipend and cost of the program but the student would pay for medical school.

Dr. Mellott asked if there would be benchmarks going forward for the university faculty and student scholars' appointments or if the same process would apply.

The dean will set the criteria. The only requirement from UH is that students must show strong potential to excel in two of the three areas highlighted in the application process. As it gets more competitive the dean will have to determine which criteria to use.

NEOMED Expansion

- Use UH real estate for the College of Nursing

- CAA program – plan is to grow to 40 students – looking at some of this being at UH Portage.
- COD – CODA visit this week and we expect to know by early September if we have been accredited. The initial plan is for 50 students and then 50 per year after that
- Designated space – architect working on 30 bays and 55 simulation facilities. There is built in education space
- Will also share some other academic resources including lecture halls
- A space analysis has been completed and only 20-30% of the total academic space is utilized.
- We have enough resources
- Working on independent and group study space
- Group looks at utilization space
- Giant Eagles Commons heavy utilized
- Library not utilized
- New center – almost always empty
- Student survey was conducted to determine what study space they like and want – they like the Giant Eagle Commons type student space and not independent study space.
- Do not like library
- Library is being updated. The Intent is to have frosted glass cubicles with doors that close.
- There will be a center room that will be split in two sides so that we can accommodate a lot more students
- Timken Foundation innovation space – doors will be open to students. Will periodically be scheduled for teaching
- Located across from the student lounge
- Current lounge to become a purple star lounge for veterans
- More than enough office space and laboratory space
- If need more office space certain groups can be moved to a different location.
- Process of acquiring campus land – all except petrol station and cracker barrel (about 10 acres). NEOMED has submitted a bid.
- If need more housing we will add on a fourth tower – at least 100 dental students
- The state does not want universities building buildings.

A council member asked about BMS students having to leave the village. Dr. Faison advised he and Mary Taylor had worked on this. There is not enough space for all the NEOMED students that want to live in the Village. BMS students are Kent State students and we do not get SSI or tuition for them. We have to give priority to NEOMED students. The two

			BMS students have been given additional time by the Village to find alternative housing.
5:00 p.m.- 5:05 p.m.	8	<b>Changes to University Faculty Bylaws – Appendix B: Appointment, Promotion and Tenure</b> <i>Jeff Mellott, Ph.D., Chair, University Faculty Council</i>	Table until next meeting
5:05 p.m.- 5:30 p.m.	9	<b>Open Forum and Department updates from Council members</b> <i>Group Discussion</i>	Dr. Galazyuk moved to adjourn the meeting. Dr. Cober seconded. The meeting was adjourned at 5:27 p.m.

**Upcoming Agenda Items**

May 2024 - Working Meeting

June 2024 - Dr. Forrest Faison, Provost and Senior VP, Academic Affairs

**Upcoming Faculty/Professional Development Opportunities**

Celebration of Health Professions Education

Great Hall and via Zoom ([link to register for Zoom information](#)) Monday, April 24 noon – 5 p.m.

[IAMSE Spring Webinar Series](#) – Thursday, March 28 and Thursday, April 4